



Anti corruption clause for non-public official

<Contracting party> is aware of Makedonski Telekom AD - Skopje obligation to comply with the anti-corruption rules and principles relevant to the contracting parties and represents that it will not use money or other consideration paid by Makedonski Telekom AD - Skopje for unlawful purposes, including purposes violating the Law on the Prevention of Corruption of Republic of Macedonia, such as make or cause to be made direct or indirect payments to any public official* in order to assist Makedonski Telekom AD - Skopje or anyone acting on their behalf in obtaining or retaining business with, or directing business to, any person, or securing any improper advantage.

< Contracting party > hereby declares that

- its members, officers, owners and employees are not public officials; and
- does not and will not employ or otherwise compensate or offer to compensate any public officials, or make or cause another to make any direct or indirect offers or payments to any public officials, for the purpose of influencing or inducing any decision for the benefit of Makedonski Telekom AD - Skopje; and
- it will not employ any sub-contractor, consultant, agent or representative in connection with this Agreement without a thorough documented examination of his person, reputation and integrity, and
- it will not employ any subcontractor, consultant, agent or representative who does not comply with the anti-corruption rules and principles and in case any such violation comes to its attention it informs Makedonski Telekom AD - Skopje immediately,

< Contracting party > will supply information within fourteen days upon a written request from Makedonski Telekom AD - Skopje concerning the counterparty's receipt and use of payments under this Agreement.

Additional paragraph in the Provision regulating termination of the contract

- Makedonski Telekom AD - Skopje may immediately terminate this Agreement if the <Contracting party> violates the Law on the Prevention of Corruption of Republic of Macedonia and the provisions defined in the anti-corruption clause.

*Public official in terms and for the purposes of anti-corruption rules and principles includes:

- officers, office holders or employees of (i) a government or any department, agency, or instrumentality thereof (legislative, administrative and judicial), (ii) a regional governmental body, or (iii) a public international organization;
- persons acting in an official capacity or exercising a public function for or on behalf of any such government or department, agency, or instrumentality thereof, regional governmental body or public international organization;
- officials of a political party (or the political party as a whole);
- candidates for public office;
- officials of international public organizations, such as the United Nations or the World Bank;
- individuals who have functional authority as an official, but are not actually in the employment of the public office;
- consultants and special advisors to public offices or public officials;
- officers and employees of state-owned enterprises and institutions, even those operating in a commercial capacity, including hospitals, health facilities and universities.